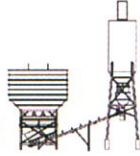


Stephens



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November 7, 2017

To whom it may concern:

We have received the attached notification from DBI-SALA in regards to their safety belts and harnesses. Specifically, part number 6116502 was used on several Stephens Plants before safety cages became the standard. Along with the attached notification from the manufacturer we have attached information sharing the invoice number and date that the items were purchased from Stephens Mfg.

Please make every attempt to let your customers or plant managers know that these parts have been recalled. Detailed information is also attached to allow you to replace or be reimbursed for the parts you may still have in operation.

Please notify Stephens Mfg. on the steps you have taken to make sure your customers and/or plant managers are aware of the recall. Stephens phone numbers and email address is listed above. We are sorry for any inconvenience. We wanted to pass along this information as quickly and accurately as possible.

Sincerely

Darrick Proffitt

VP